

VERMILION LOCAL SCHOOL DISTRICT

ABSENCE DAY RESERVE PLAN

DONATING MEMBER FORM

If a bargaining unit member exhausts his/her sick leave accumulation, another bargaining unit member may voluntarily donate up to six (6) days of his/her accumulated sick leave to the absent teacher. The absent teacher will be credited with one (1) day for each of one (1) day donated.

Donated sick leave shall be added to the accumulated sick leave of the absent bargaining unit member and deducted from the donating member.

Donated sick leave may not be used for severance pay and will not carry over from one school year to the next.

Donated sick leave days must be submitted to the Treasurer three (3) work days prior to the need of the absent member. This requirement may be waived at the discretion of the Superintendent. However, any waiver decision by the Superintendent shall not set precedent for future requests for waiver.

As per Article VIII, 8.06C of the Negotiated Agreement, I voluntarily donate _____ day(s)

of my accumulated sick leave to _____.

SIGNATURE OF DONOR

DATE